

# Young Rabo Research Trip

Every year, the Research Trip Committee organizes an inspiring international research trip for Young Rabo professionals. The group usually travels to a country where Rabobank or one of its subsidiaries is active, offering a unique opportunity to experience the bank's work and impact abroad.

During the trip, participants focus on a central research theme aligned with one of the key themes of W&R. The Research Trip is about much more than research alone: it also emphasizes personal development, networking, cultural exploration, and gaining insight into the impact Rabobank makes in different regions of the world.

Knowledge sharing plays a key role. Participants actively exchange insights and expertise with local Rabobank offices, subsidiaries or partners, as well as with clients. After the trip, the group is responsible for delivering high quality output in which the research findings are shared and reflected back to colleagues and senior management in the Netherlands.

## 1. Research Assignment

Participants work together on an in-depth research project focused on a relevant theme connected to Rabobank's strategy and expertise.

## 2. Personal Leadership Development

A personal leadership development is integrated into the trip and facilitated by internal HR trainers. This element focuses on self-reflection, leadership skills and personal growth.

## 3. Network & Connection

The Research Trip strengthens connections between participants from different departments and backgrounds, creating a strong and lasting Young Professionals network.

## 4. Exploring the Region

The trip includes visits to local Rabobank offices or subsidiaries, client visits, collaborations with partners, and exploration of regional highlights, bringing the research topic to life in a real-world context.

